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SCREEN & RECRUIT



SAVE TIME & MONEY WITH BETTER SCREENING

Once you've written your job description, you're ready to start promoting. It's tempting to save a little money and use social media channels to promote your open position, but doing so can require additional time managing and tracking applicants.

Job board and posting platforms offer applicant tracking tools and centralized communications that will help save you time and keep your search organized and professional at all times.

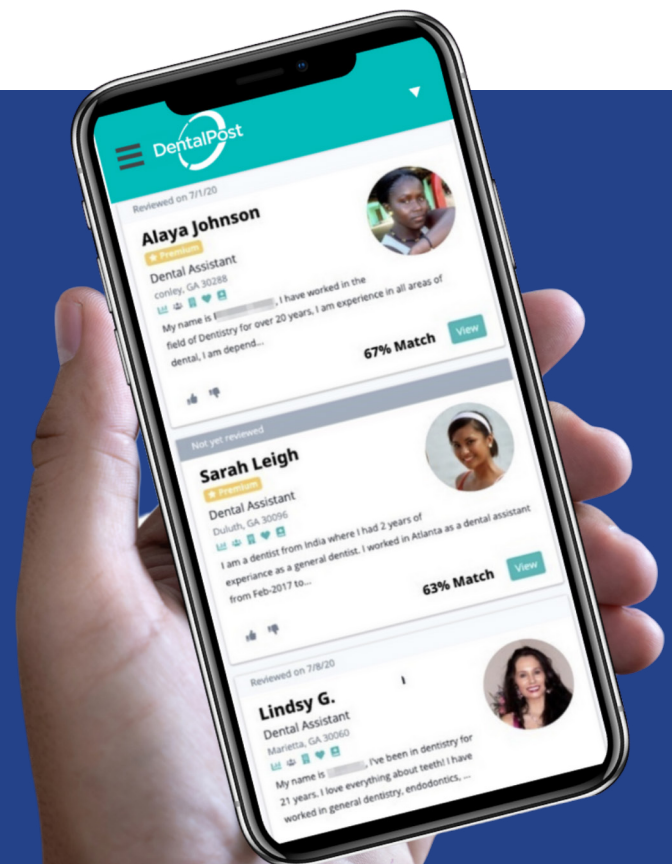


In this section you'll get:

- ✓ **Resource Comparison - Job Posting vs. Resume Search**
- ✓ **How to Use Candidate Assessments to Hire Smarter**
- ✓ **Candidate Assessment Types**

More Than a Job Board

Beat the odds with the nation's #1
dental job board & community.



JOB POSTING

**Temp & Perm - get more out of your
job posting.**

- Network of 850,000+ dental professionals.
- Access candidate assessment data to help you hire right the first time.
- Post and connect-on-the-go with the DentalPost mobile app.
- Flexible scheduling for immediate & future temp needs with Temp 2.0.

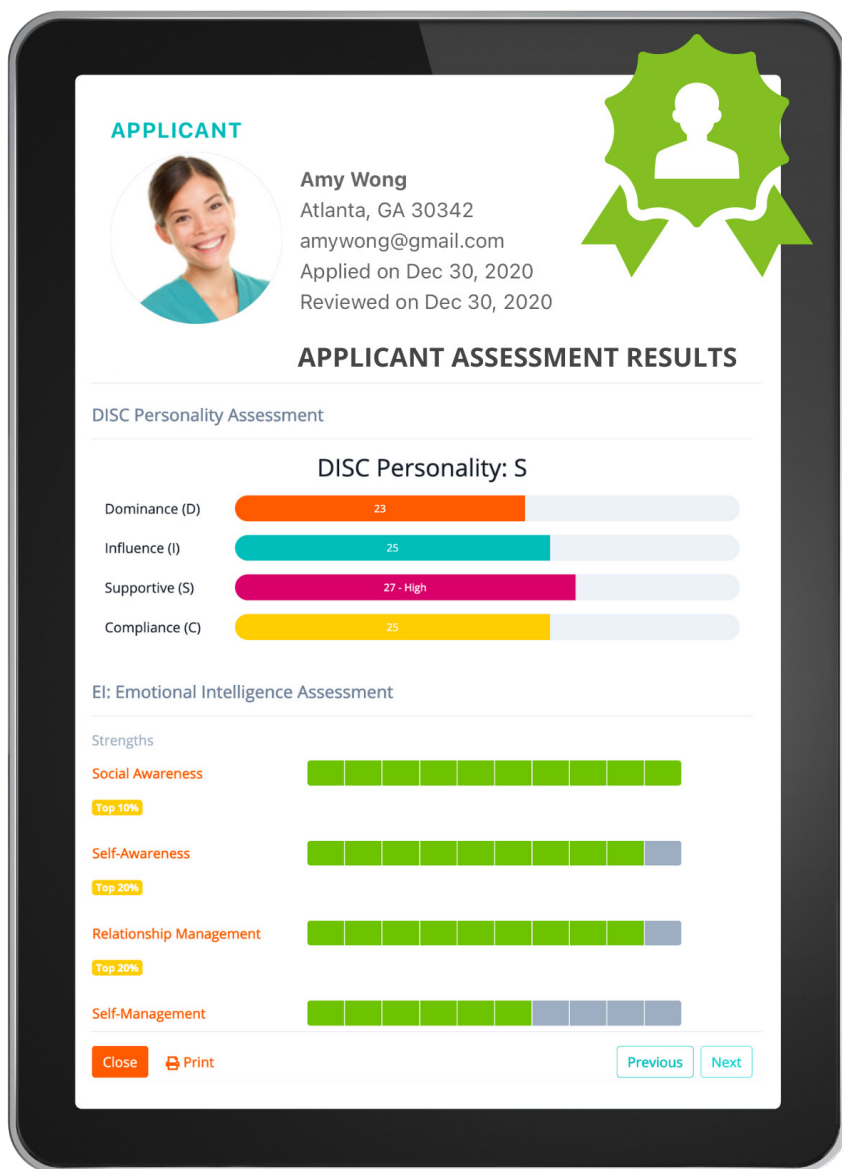
RESUME SEARCH

**DentalPost's match algorithm finds
the right fit, fast.**

- Better filtered search results let you see the best candidates first.
- Access candidate assessment data with a Premium Resume Search.
- 30 days. One fee. Zero commitment.

NATIONWIDE REACH

Looking for the best of the best? Gain maximum exposure and reach the entire DentalPost network with a nationwide Premium Job Post.



Use candidate data to target the best.

Candidate assessments give you a deeper look into who a candidate really is, and whether they're the right fit for your team and culture.

Assessments are FREE to all job seekers on DentalPost, so if your prospective candidate hasn't already completed assessments in their DentalPost profile, ask them to do so ahead of the interview so you have time to review their responses.

PREMIUM VS. BASIC



Premium job postings and resume searches give you access to the candidate's full profile, including all assessments they have taken on DentalPost.

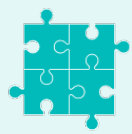
These assessments provide a good, first-round screening mechanism and can help narrow down the candidate pool by as much as 40%, which is critical in metro areas with search results in the thousands. It also highlights the more engaged and enthusiastic candidates.



CANDIDATE ASSESSMENT TYPES

DentalPost equips practices and hiring managers with the assessment tools needed to better understand their teams and potential candidates in order to make better hiring decisions. Candidate assessment data is accessible to employers with a **Premium Resume Search** or **Premium Job Search**.

Here's a breakdown of 5 key assessment types, and why they matter when evaluating a potential new hire:



DISC

The DISC assessment details your communication and work style. Understanding the four DISC personality types and hiring for the right mix on your team is key to boosting communication, productivity, and conflict management in the workplace.



Emotional Intelligence

Emotional Intelligence (EI) is the new “smart.” Everyone you work with has some level of EI, and understanding the strengths and weaknesses of each team member can have a great impact on the overall success of the team. People with high EI are invaluable in roles that involve frequent interpersonal relationships and leadership. Having high EI is especially important in healthcare and caregiving.



Core Values

Core Values Assessments offer a clear sense of what is most important to a person in life. It is important to know what a candidate values the most when choosing a dental practice to work with. As an employer, you will also benefit from knowing what you value to ensure the right culture in the office..



Skills

Just like it sounds, Skills Assessments measure actual skills. From clinical skills to technological know-how and general communication abilities, both hard skills and soft skills can be measured and ranked by level of proficiency.



Workplace Culture

Workplace Culture Assessments help you understand what types of work environments someone would enjoy most, as well as the types of environments that they would work best in. Understanding a candidate's Workplace Culture preferences will help you find team members who best fit in your practice environment.